



Lear Corporation  
Lear Electronics and Electrical Division  
5200 Auto Club Drive  
Dearborn, MI 48126-2659  
USA

Phone (313) 593-9000  
Fax (313) 593-9580

Dear Component Supplier:

As a full-service wire harness provider to General Motors, Lear Electronics and Electrical Division (LEED) may elect, at its discretion, to outsource the manufacture of certain wiring assemblies to a third party.

Under such an arrangement, one of our frequent business partners is Miltech Industries of Sterling Heights, Michigan. The purpose of this memo is to request that you grant Miltech the same component pricing as that negotiated with you by General Motors and/or Lear. As an agent of Lear, Miltech should not be incurring a price penalty on components used in the manufacturing of GM-bound wire harnesses.

If you have any questions relative to this request or need to verify that MilTech is acting as our sub-supplier on any given business opportunity, please contact me in Dearborn, Michigan at (313) 593-9129.

Thank you for your cooperation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jean A. Lahr', written in a cursive style.

Jean A. Lahr  
Senior Buyer  
Lear Electronics & Electrical Division

CC: M. Elledge  
B. Morgan

File:outsource